



SIX NATIONS OF THE GRAND RIVER
DEVELOPMENT CORPORATION

SNGRDC HONOURED TO BE RECOGNIZED AS ONE OF CANADA'S BEST MANAGED COMPANIES

Six Nations of the Grand River Development Corporation (SNGRDC) is honoured to be recognized by Deloitte Canada as a Best Managed Company.

This award is one of Canada's leading business award programs, which recognizes Canadian companies for business excellence. Best Managed applicants are evaluated based on four key areas which include: Strategy, Capability, Commitment, and Financials. SNGRDC will be presented this award on April 17, 2019 in Toronto at the Best Managed Gala. The announcement was made public on March 7, 2019 in which SNGRDC hosted a staff appreciation breakfast that morning to thank team members for all their hard work which led SNGRDC to being named one of Canada's Best Managed Companies.

SNGRDC's business model is built on the pillars of transparency and accountability to its beneficiary - the people of the Six Nations of the Grand River. SNGRDC has a unique governance and community benefit structure in which 100% of all surplus profits generated by SNGRDC are invested back into the collective benefit of the Six Nations people through: 1) Distributions to the Economic Development Trust (with over \$9.4 M invested since 2016); 2) Capital Investments into

community owned infrastructure (with over \$4 M invested since 2015); and 3) Equity Investment in financially sound projects which will bring in additional revenues to the community.



Deloitte.

For more information on SNGRDC's Awards, visit www.sndevcorp.ca/awards

WHAT EVENTS ARE ON THE HORIZON AT SNGRDC



March 25, 2019 7:00PM	Monthly Movie Night The People of the Kattawapiskak River	Gathering Place by the Grand (2593 Chiefswood Rd., Ohsweken ON)
March 27, 2019 7:00PM	Lecture Series Benefits of Being Bilingual with Amas Keye Jr	Mohawk Chapel (301 Mohawk St., Brantford ON)
March 27, 2019 1:00PM - 4:00PM 5:30PM - 8:30PM	Community Plan Focus Group: Built Environment	Six Nations Tourism (2498 Chiefswood Rd., Ohsweken ON)
April 3, 2019 5:00PM - 7:00PM	Economic Development Trust Information Session	Six Nations Tourism (2498 Chiefswood Rd., Ohsweken ON)
April 14, 2019 2:00PM - 3:00PM	Easter Service Palm Sunday Service	Mohawk Chapel (301 Mohawk St., Brantford ON)
April 18, 2019 10:00AM - 3:00PM	Earth Day Celebrations FREE Lavender Plants	Turtle Island News (2208 Chiefswood Rd., Ohsweken ON)
April 21, 2019 11:00AM	Easter Egg Hunt FREE Family Event	Chiefswood Park (1037 Brant County Hwy 54, Ohsweken ON)
April 24, 2019 7:00PM	Lecture Series Title and Speaker TBD	Mohawk Chapel (301 Mohawk St., Brantford ON)
April 29, 2019 7:00PM	Monthly Movie Night Justice Denied	Gathering Place by the Grand (2593 Chiefswood Rd., Ohsweken ON)
April 30, 2019 4:00PM - 7:00PM	Family Energy Nights FREE Family Fun	Six Nations Community Hall (1738 Fourth Line Rd., Ohsweken ON)
May 2, 2019 4:00PM - 7:00PM	Family Energy Nights FREE Family Fun	Iroquois Lacrosse Arena (3201 Second Line, Hagersville ON)
May 11, 2019 11:00AM & 1:00PM	Mothers Day High Tea \$15 per person	Chiefswood NHS (1037 Hwy 54 and Chiefswood Rd., Ohsweken ON)
May 16, 2019 12:00PM - 6:00PM	CAW Event FREE BBQ and Activities	Six Nations Tourism (2498 Chiefswood Rd., Ohsweken ON)
May 20, 2019 10:00AM - 2:00PM	Bread and Cheese FREE Community Event	Six Nations Community Hall (1738 Fourth Line Rd., Ohsweken ON)
May 27, 2019 7:00PM	Monthly Movie Night Little Caughnawage to Brooklyn and Back	Gathering Place by the Grand (2593 Chiefswood Rd., Ohsweken ON)
May 29, 2019 7:00PM	Lecture Series Masonry within the Chapel	Mohawk Chapel (301 Mohawk St., Brantford ON)
June 24, 2019 7:00PM	Monthly Movie Night Mohawk Girls	Gathering Place by the Grand (2593 Chiefswood Rd., Ohsweken ON)



ENERGY IN SCHOOLS 2019

SIX NATIONS OF THE GRAND RIVER DEVELOPMENT CORPORATION

Over the last few years, SNGRDC has been engaging students from across Six Nations in conversations about renewable energy through interactive programming and activities such as our solar powered boat races, and Energy in Schools Program. Last year, SNGRDC expanded the program and ran public Energy Nights where students brought their families out to learn more about how renewable energy works in a fun and hands-on environment.

SNGRDC will be continuing with the Energy in Schools Program, as well as hosting two Public Energy Nights. **The Public Energy Nights are FREE** for everyone, and all students and families are encouraged to attend and participate in various activity stations.

FREE PUBLIC ENERGY NIGHTS

April 30, 2019

Six Nations Community Hall from 4PM - 7PM

May 2, 2019

Iroquois Lacrosse Arena from 4PM - 7PM



NIAGARA REINFORCEMENT LINE (NRL)

SUMMARY OF BENEFITS IF THE PROJECT IS COMPLETED



Job Opportunities

Six Nations owned company - A6N to complete work (30+ Workers).

PHASE 1

Complete the NRL using Six Nations workforce.



Capacity Building

A6N employees gain skills and work experience in Energy Industry.



Reputation Building

A6N reputation for "getting the job done".



SIX NATIONS OF THE GRAND RIVER
ECONOMIC DEVELOPMENT TRUST

Community Investment

A6N's profits flow to the EDT for distribution to community priorities.

PHASE 2

Six Nations invests in NRL.



Equity Ownership

SNRDC will buy 25% of the line which will generate revenue for the community for the next 48 years.



Residual Value

Future Generations will continue to own 25% of the NRL.



Annual Profits

Stable income of \$950,000 a year (nearly \$46 million over 48 years).



Lead Future Energy Development

Six Nations will control a large amount of energy to be used in future energy projects.

PHASE 3

300 MW Set-aside for Six Nations to lead future energy development.



Safeguards on Contract

Six Nations will receive \$15M if the set-aside is cancelled. This will cover the investment and costs.



Employment Opportunities

Future development will create new local employment and skills training.

SNRDC GETS MAXIMUM BENEFIT FOR THE SIX NATIONS COMMUNITY

Through a Transparent and Accountable system which has been nationally recognized year after year.

With over \$15 Million in Direct Economic Impact to the Six Nations Community annually.



Awarded 2019



Best Company Awarded to A6N in 2018



Awarded in 2017



Aboriginal Development Corporation of the Year Award 2016



Over \$9.4 M invested in the Six Nations Community since 2016

WHY SHOULD THE COMMUNITY SUPPORT THE COMPLETION OF THE NRL



Project stopped without community consultation or fully understanding impacts to the community.



Counter-proposals on the NRL have been rejected.



Once the project is completed, the Six Nations Community will benefit from SNRDC's partnership in the NRL.

IMPACT OF CURRENT WORK STOPPAGE

\$1 Million

In added project expenses to date.

\$93,000

In loss profit for each month the project is delayed.

Over \$100 Million

In lost benefits if the project is not completed.

GROWING OUR COMMUNITY'S FUTURE



THE CEO'S CORNER

By Matt Jamieson

“WELCOME TO
THE TEAM!”



SNGRDC is pleased to announce **Michael Seth**, BAppBus:ES, as the newest member of the Board of Directors. Michael is a Six Nations of the Grand River (Tuscarora) band member currently pursuing his Masters of Communication Management. Mike was instrumental in the creation of the Six Nations Paramedic Services and has a wide range of experience in understanding various needs in communities. The role of the Board of Directors is to oversee the business activities of the SNGRDC Administrative team including the supervision of the President/CEO according to the Guiding Principles and approved policies.

For more information about Michael and the other Board of Director members, please visit www.sndevcorp.ca/board-of-directors/

Michael will be joining a team who was just recently named one of Canada's Best Managed Companies. This national award program uses a rigorous and independent evaluation process to assess companies in four key areas: Strategy, Capability, Commitment, and Financials. Considering SNGRDC is only four years old, it is an extreme honour to be recognized for such a prestigious award.

I would like to thank all our past and present Board Members, for their support and guidance which has allowed us to create a truly amazing company. I would also like to thank all of the staff at SNGRDC for the hard work and dedication they put forward everyday.

Sincerely,
Matt Jamieson

SIX NATIONS



**OVER \$150,000 RAISED
TO SUPPORT LOCAL SCHOOLS!**

Six Nations Bingo, a sub-department of the Six Nations of the Grand River Development Corporation (SNGRDC), is excited to announce this year's annual Toy Bingo fundraisers raised a grand total of **\$150,452.60**, which is a **6.7% increase** over last year's fundraisers. The annual fundraiser supports seven local elementary schools to fund extracurricular activities and for most schools this is their primary fundraiser.

ECONOMIC DEVELOPMENT TRUST SECOND CALL FOR APPLICATIONS



The Six Nations of the Grand River Economic Development Trust (EDT) is excited to announce their **SECOND CALL** for 2019 Grassroots Applications. The Grassroots Application is designed for established volunteer groups or organizations that do not have regular employees, would not have a registered board of directors, and may not have audited financials to provide. This additional call is a pilot project and is only guaranteed for the 2019 year.

Grassroots Applicants can apply for a maximum of \$15,000

IMPORTANT DATES

APPLICATION RELEASE – MARCH 18, 2019

INFORMATION SESSION – APRIL 3, 2019

PRE-SCREEN DEADLINE – APRIL 15, 2019

APPLICATION DEADLINE – MAY 2, 2019

FUNDS TO BE EXPENSED BY – DECEMBER 1, 2019

*PLEASE NOTE: DATES ARE SUBJECT TO CHANGE



OVER \$9.4 MILLION INVESTED BACK INTO SIX NATIONS



Surplus profits generated by the SNGRDC collectively benefit the Six Nations Community through annual community investments by the Economic Development Trust (EDT). This model of distribution was a direct result of the 2011 “We Gather our Voices” community engagement.

\$3.5 MILLION invested in 2016
\$1.4 MILLION invested in 2017
\$1.7 MILLION invested in 2018
\$2.5 MILLION invested in 2019

CALL FOR SUMMER STUDENT APPLICATIONS



Are you looking for a summer student position, internship or student placement? SNGRDC is always growing and looking for new, talented people who want to make a difference in the Six Nations Community. SNGRDC has a variety of departments including Administration, Corporate Affairs, Community Planning, SN Bingo, SN Tourism, Human Resources, Finance, Property Management, and Our Sustenance Greenhouse.

Assistant Event Planner - Location: Gathering Place by the Grand

Bingo Administrative Clerk - Location: Six Nations Bingo

Bingo Marketing Clerk - Location: Six Nations Bingo

Canoe and Kayak Interpreter - Location: Six Nations Tourism

Communications Assistant - Location: Six Nations Tourism

Community Plan & Engagement Assistant - Location: Six Nations Tourism

Chiefswood Park Cultural Interpreter - Location: Chiefswood Park

Chiefswood Park Attendant - Location: Chiefswood Park

Cultural Interpreter Six Nations Tourism - Location: Six Nations Tourism

Garden & Landscape Assistant - Location: Our Sustenance

Greenhouse & Farm Assistant - Location: Our Sustenance

Greenhouse Grower Assistant - Location: Our Sustenance

Maintenance Staff - Location: All SNGRDC Locations

Mohawk Chapel Historical Interpreter - Location: Mohawk Chapel

Property Management Grounds Staff - Location: All SNGRDC Locations

Social Media Marketing Assistant - Location: Six Nations Tourism

For more information on summer student job postings, or if you are interested in a career at SNGRDC, visit our website at www.sndevcorp.ca/careers or email hrdept@sndevcorp.ca

2498 Chiefswood Rd. P.O. Box 569, Ohsweken, ON Phone: 519-753-1950

QUARTERLY RECOGNITION AWARD

SNGRDC would like to congratulate **Gary Hill**, Bingo Hall Custodian for receiving the Quarterly Employee Recognition Award. Each quarter, SNGRDC staff are welcome to submit written appreciation notices to honour an employee who goes above and beyond and embodies SNGRDC's Guiding Principles within their daily work.



2018 Quarterly Employee Recipients:

MARK LAMBERT-MARTIN: Maintenance Lead Hand - Jan-March 2018 Recipient

TABITHA CURLEY: Manager of Communications & Stakeholder Relations - April-June 2018 Recipient

JAQUIE JAMIESON: Tourism Outreach and Business Development Coordinator - July-Sept 2018 Recipient

GARY HILL: Bingo Hall Custodian - Oct-Dec 2018 Recipient

Previous Quarterly Employee Recipients

Include: Jason Lickers, Nicole Martin, Kerry Henhawk, Andrea Hill, and Sandra Smoke



SIX NATIONS TOURISM WEBSITE RE-VAMP

www.sntourism.ca

Six Nations Tourism is excited to announce the launch of their newly designed website. This site will be a valuable tool the Six Nations community, and its visitors can use to locate attractions, services, events and businesses.

The improved website will make locating information easier and allow the Tourism team to highlight major attractions in Six Nations.



Provides oversight and a community voice to the entities who generate revenue (BOD) & invest surplus profits into the community (EDT).

Hilary Visheau (Chair), term expiring 2021
Nichole Martin, term expiring 2020
Graeme Sandy, term expiring 2021
Stephanie Styres-Dery, term expiring 2020
Reva Bomberly, term expiring 2021



SIX NATIONS OF THE GRAND RIVER
ECONOMIC DEVELOPMENT TRUST

Oversees community investment of the Economic Development Trust funds for the collective benefit of all members.

Rachel Martin (Chair), term expiring 2021
Jill Hill, term expiring 2019
Julie Hill, term expiring 2019
Cathy General, term expiring 2021
Alaina VanEvery, term expiring 2021



Oversees the business activities of the SNGRDC Administrative team including the supervision of the President/CEO.

Claudine VanEvery-Albert (Chair), term expiring 2020
Barbara-Helen Hill, term expiring 2021
Kim Logan, term expiring 2020
Phillip Johnson, term expiring 2021
Michael Seth, term expiring 2021

This newsletter was printed on eco-friendly paper.

